

Richmond University Medical Center

ED Nurse Externship Program



Our Emergency Department is offering selected nursing students the opportunity to gain clinical competence and ease the transition from student to professional through a special student program. During the Nurse Externship Program, students are assigned to preceptors who are experienced Registered Nurses chosen for their excellence in practice.



What type of experiences can I expect?

Externs will have a variety of experiences that will enhance their learning in nursing. The patient population includes the neonate through geriatrics, with various presentations, such as multiple trauma, sexual assaults, cardiac, and respiratory compromise.

Nurse Externs require a commitment to learning, decision-making ability, and strong, effective organizational and communication skills. In addition, students need to support the program through a commitment of time.

Externs will receive a small stipend while in the program and are expected to work with an assigned preceptor. Externs are also expected to attend all required educational experiences and to rotate various shifts. Special scheduling arrangements required by applicants will be addressed on an individual basis. The expectation is that each extern will complete a minimum of 160 clinical hours. If you have already completed an externship please do not apply. Applicants will not be considered for a second externship. We cannot accept licensed RN's for this position.

Richmond University Medical Center does not discriminate against any person on the basis of race, color, national origin, disability, or age in admission, treatment, or participation in its programs, services and activities, or in employment.

WE CARE

Welcoming **E**nergized

Compassion **A**dvocacy **R**espect **E**xcellence

Mission Statement

The Medical Center is a not-for-profit health care provider serving the ethnically diverse community of Staten Island and its environment that promotes the highest satisfaction among patients, families, physicians and staff.

This internship will foster:

- ▶ Mentorship
- ▶ Professional Growth
- ▶ Development of Critical Thinking Skills
- ▶ Development of Assessment Skills
- ▶ Documentation Skills
- ▶ Time Management





Upon acceptance to the program, the nurse extern will agree to:

- ▶ Participate in a mandatory orientation
- ▶ Attend the scheduled follow-up educational meetings
- ▶ Flexible hours and shifts required

Eligibility for the program requires

- ▶ Current enrollment and good standing in an accredited Associate degree, Diploma or Baccalaureate Professional Nursing Program.
- ▶ Completion of an introduction/basic Nursing/Medical/Surgical courses and clinical practicum

Students accepted into the program will:

- ▶ Work in an academic healthcare environment where all staff, including the nurse extern, are valued and learning is encouraged.
- ▶ Receive a structured orientation to the hospital and unit.
- ▶ Work collaboratively with physicians, nurses, education specialist and other professional care providers.
- ▶ Master nursing skills through care of patients with acute and non-acute healthcare needs under the direct supervision of a nurse.
- ▶ Receive continuous evaluation of skills and experiences to aid in the growth of the extern.

FREQUENTLY ASKED QUESTIONS

Is there a minimum GPA for acceptance?

No, however preference is given to GPA of 3.0 or higher.

Do I need official transcripts?

Yes.

Is this a paid externship?

The pay for this valuable educational experience is approximately \$15.00 per hour.

What uniforms will I need?

Scrubs of a specified color to be discussed at interview.

What shift will I be working?

Externs must be willing and able to work all shifts. Schedules will be discussed at the time of the interview.

What can I do to prepare for the interview?

Plan ahead. Be ready to speak to your career and school accomplishments with specific information targeted towards Emergency Department care.

How to Apply

If you are interested in this exceptional opportunity to learn and grow, please apply online under employee “careers” at www.rumcsi.org. You will find the Student Nurse Externship position listed. After completing the online application, please send the following materials to the address below: (Attention: Nurse Extern Program).

- ▶ Resumé (may “copy & paste” to online application).
- ▶ Cover letter to include:
 - Reason for applying (Why are you interested in working in an ED?)
 - Expectations of the program
 - Two references from faculty describing your clinical performance
- ▶ Official transcript (can follow).

Human Resource Department

Attention: Emergency Department Extern
355 Bard Avenue, Staten Island, New York 10310

Selected candidates will interview with the clinical supervisor, educator, staff nurses and/or program AVP.



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**355 Bard Avenue
Staten Island, NY 10310**

718-818-2501

www.RUMCSI.org